

# Profile

**Work Experience** : 16 +Years

**Teaching Interest** : Information Technology, HRM

**Research Interest** : Electronic Human Resource Management, Work Life Balance, Stress Mgmt.

**Consultancy work Experience** : 7 years

**Administrative Experience** : 10 years

## **Seminar/ Workshop/ Conference/ FDP/MDP attended:**

- Attended UGC sponsored refresher course at Andhra University Vishakhapatnam in the year 2002
- Participated in the Refresher Course sponsored by UGC on Tourism & Travel Management at IITTM, Bhubaneswar from 14<sup>th</sup> July 2003 to 2<sup>nd</sup> August 2003.
- Participated in the Workshop on Case Method of Teaching held at XIMB, Bhubaneswar during November 2008.
- Attended the Eastern Regional Convention of ISTD & National Conference on “Leveraging HR for Global Competitiveness” on 23<sup>rd</sup> April, 2011 hosted by ISTD Bhubaneswar Chapter & RCMA.
- Attended the International Conference on “Changing World of Work & Balancing Work Life” on 4<sup>th</sup> April, 2017 hosted by ISTD Bhubaneswar Chapter & RCMA.
- Attended the two day National Conference organized by ISTD Bhubaneswar Chapter and RCMA on 29<sup>th</sup> & 30<sup>th</sup> April 2010.
- Participated in the National Convention of AIMA organized by AIMA at Pragati Maidan New Delhi in the year 2006.
- Participated in the National Convention of ISTD organized by ISTD at Taj Coromondal, Chennai in the year 2007.
- Participated in the International Conference (NICOM – 2013) on Marketing: Changing Perspectives, Paradigms and Practices, organized by Nirma University, Ahmedabad, during 09<sup>th</sup> Jan 2013.
- Participated in the International Conference on Finance and Business Management (ICFBM) being organized by Society of Technical and Management Professionals (STMP) during 15<sup>th</sup> -16<sup>th</sup> June 2013 at Haridwar.

## **Seminar/ Workshop/ Conference/ FDP/MDP Conducted:**

### **Research & Publication work:**

- A research paper entitled “Factors affecting Retention in Telecom Sector of Odisha” has been accepted for publication and presentation on a International Conference on Finance and Business Management (ICFBM) being organized by Society of Technical and Management Professionals (STMP) during 15<sup>th</sup> -16<sup>th</sup> June 2013 at Haridwar.

- A research paper entitled “Identification and Exploration of Employee Attrition: A Case Analysis at Paradeep Phospates Ltd” was published and presented in an International Conference (NICOM – 2013) on Marketing: Changing Perspectives, Paradigms and Practices, organized by Nirma University, Ahmedabad, during 09<sup>th</sup> Jan 2013.
- Published and presented a research paper entitled “Leveraging Employee Engagement through Work Life Balance: An Analytical Study” on an International Conference on Challenges & Opportunities in Mechanical Engineering Industrial Engineering & Management Studies at Ms Ramaiah Institute of Technology, Bangalore, during 11<sup>th</sup> and 12<sup>th</sup> July 2012.
- Published a paper entitled “The Effectiveness of Electronic Human Resource Management (e-HRM) with special reference to National Thermal Power Corporation (NTPC)” on referred journal named “Training and Development Journal (TDJ) having ISSN – 2231-0681” published by Indian Society for Training & Development (ISTD), Bhubaneswar Chapter, Vol: Jan-Jun 2012.

**Hobby** : Philately, Gardening, Traveling