

Profile

Work Experience:

1. Organization: Regional College of Management

Duration: September 2011- till date

Designation: Assistant Professor in HR & Business Communication

Responsibilities:

- Taking classes on HRM core paper, Leadership Team Building, Negotiation Skills, Retail Management and Business Communication.
- Conducting FDPs & MDPs.
- Handling the Orientation programme for First year students.
- Heading the cultural Team.

2. Organization : Mahendra Institute of Management and Technical Studies (MIMTS)

Duration : July 2010- Aug. 2011

Designation : Assistant Professor in HR & Business Communication

Responsibilities:

- Conducting theory classes on Communicative English & HR in accordance to the AICTE for Post-Graduation Diploma of Business Administration.
- Deeply involved in learning about the educational state-of-the-art, investigating research and designing instructional material Preparing the Mass for interview and making them ready for the corporate professionals
- Conducting creative works for organization branding by different industrial visits and camps.

3.Organization : Astha School of Business Management

Duration : June 2009- July 2010.

Designation : Lect. in HR & Business Communication

Responsibilities:

- Conducting theory classes on Communicative English & HR in accordance to the BPUT syllabus for Master of Business Administration.
- Conducting Practical in the Language Lab for the professional Grooming of students.
- Preparing the Mass for interview and making them ready for the corporate professionals
- Handling the campus placement activities as chief placement officer, thereby creating a rapport between the education sector and companies.
- Conducting creative works for organization branding by different industrial visits and camps.

Teaching Interest: Business communication, Retail Management, Leadership & Team Building, Negotiations, Corporate Governance, CSR, Strategic HRM

Training and Development.

Research Interest: Employee Engagement in Retail Sector, Impact of Human Capital in Economic Development, Virtual Engagement, and Training need Assessment.

Administrative Experience: Editor of RCM newsletter, Cultural Event Coordinator, Part of selection Committee for Admission.

Seminar/ Workshop/ Conference/ FDP/MDP attended:

- FDP in the area of Entrepreneurship (05-14 August, 2012) under Birla Institute of Management Technology (BIMTECH).
- FDP on “Learn to Teach and Teach to learn” organized by AIMS.
- Participated in the “Faculty development Programme on Case Method of Teaching” from 23rd 24th December, 2011 at International Management Institute (IMI).
- Attended workshop on “Pedagogical Implications of Teaching Spoken English to Professional Students” at C.V Raman College of Engineering, Bhubaneswar.

Research & Publication work:

- An International paper has been accepted on the Title: Employee Engagement: A Powerful Strategy to Maximize Human Capital” in International Conference on Business Management & Information Systems 2013
- “Employee Engagement: Creating an Appropriate Culture” in National Seminar on Employee Engagement & HR initiatives.
- “ Leveraging Employee Competency for Performance Excellence” in National Conference on Leveraging HR for Global Competitiveness 23rd Arl,2011.

Hobby: Surfing net to know recent trends in retail and Human Resource Management, Case analysis, Managing events and Cooking