

# Profile

**Work Experience** : 6 +YRS  
**Teaching Interest** : Organizational Behaviour, HRM  
**Research Interest** : Talent Management & Retention.  
**Administrative Experience** :Pantry In-charge for Two Years.

## **Seminar/ Workshop/ Conference/ FDP/MDP attended:**

- National Seminar on changing Corporate leadership in the New Global order organized by CVRCE, BBSR, 2010
- National Conference on facilitating organizational excellence role of training and development organized by RCMA BBSR during 2011.
- Seminar on “Entrepreneurship Development Emerging Issues organized by P.G. Deptt. of Commerce, BBSR during 2009.
- Seminar on Training & Development organized by PMIR BBSR during 2011.
- International conference on challenges & opportunities in mechanical engineering Industrial engineering & Management studies at MS RAMAIAH INSTITUTE of technology organized by Ms Ramaiah Institute of technology, Bangalore 2012.
- National Conference organized by RV Institute of Management, Bangalore during 2010.
- National Conference on Facilitating Organizational Excellence Role of Training and Development organized by RCMA, BBSR during 2011.
- SDP on Human Resource Planning & Development from 3rd to 16 March, 2009 organized by Strusti Academy of Management, BBSR during 2009
- Four F’s of success at RCMA on 11.8.09 at BBSR, RCMA, BBSR during 2009
- Value of International accreditation at RCMA on 31.8.09 organized by RCMA, BBSR during 2009
- Teaching OB with Gobal prospective at RCMA on 6.10.09 organized by RCMA, BBSR during 2009
- Reinventing Business Excellence: HR Dimension organized by RCMA, BBSR on 08.09.09, 2009
- Workshop on Case Writing and Case Method of Teaching organized at RCMA, BBSR on 31.10.09 during 2009.
- Work shop on Research Methodology on April 2-3, 2011 organized at KIIT School of Management, KIIT, BBSR during 2011.
- FDP on Case Development on Dec 27<sup>th</sup> & 28<sup>th</sup> organized at IMI, BBSR during 2011.

- FDP on Learn to Teach and Teach to Learn on 17th April 2012 organized by RCMA, BBSR during 2012.
- MDP on spirituality for Performance Excellence organized by RCMA, BBSR during 2012.
- Workshop on emerging issues in OB organized by KEC, BBSR during 2012.
- Workshop on Research Methodology organized by IMI, BBSR during 2012.
- International Conference (NICOM – 2013) on Marketing: Changing Perspectives, Paradigms and Practices, organized by Nirma University, Ahmedabad, during 09<sup>th</sup> Jan 2013.
- International Conference on Finance and Business Management (ICFBM) being organized by Society of Technical and Management Professionals (STMP) during 15th - 16th June 2013 at Haridwar.

#### **Seminar/ Workshop/ Conference/ FDP/MDP Conducted:**

- Organized an workshop on Self Disclosure Techniques on 07.09.2013 at RCMA, Bhubaneswar.

#### **Research & Publication work:**

- A research paper entitled **“Factors affecting Retention in Telecom Sector of Odisha”** has been accepted for publication and presentation on a International Conference on Finance and Business Management (ICFBM) being organized by Society of Technical and Management Professionals (STMP) during 15th -16th June 2013 at Haridwar.
- A research paper entitled **“Identification and Exploration of Employee Attrition: A Case Analysis at Paradeep Phospates Ltd”** was published and presented in an International Conference (NICOM – 2013) on Marketing: Changing Perspectives, Paradigms and Practices, organized by Nirma University, Ahmedabad, during 09<sup>th</sup> Jan 2013.
- Published and presented a research paper entitled **“Leveraging Employee Engagement through Work Life Balance: An Analytical Study”** on an International Conference on Challenges & Opportunities in Mechanical Engineering Industrial Engineering & Management Studies at Ms Ramaiah Institute of Technology, Bangalore, during 11<sup>th</sup> and 12<sup>th</sup> July 2012.
- Published a paper entitled **“The Effectiveness of Electronic Human Resource Management (e-HRM) with special reference to National Thermal Power Corporation (NTPC)”** on referred journal named “Training and Development Journal (TDJ) having ISSN – 2231-0681” published by Indian Society for Training & Development (ISTD), Bhubaneswar Chapter, Vol: Jan-Jun 2012.

**Hobby:** Making Friends & Travelling