

Profile

Work Experience:

- **Asst. Professor** in Regional College of Management, Autonomous, Bhubaneswar since 1st August, 2010.
- **Asst Prof** (Finance) in NIIS Institute of Business Administration, Bhubaneswar from 1st July 2009 to 31st July 2010.
- **Senior Lecturer** (Finance) in Koustuv Business School, Bhubaneswar from July 2007 to June 2009.
- **Lecturer** (Finance) in DRIEMS Business School, Cuttack from 1st August 2005 to 30th June 2007
- **Audit Manager** in KPAG Associates, Bhubaneswar since 2003
- **Audit Manager** (Team Manager) in M/S Gnanam & Co, Chennai from 2001 to 2003.
- **Audit Manager** in M/S Ram Mohan & Associates., Chennai from 2000 to 2001.
- **Accountant** in Agents Aluminum Company Ltd, Chennai from 1998 to 2000.

Teaching Interest: Financial Derivatives, Security analysis & portfolio management, Financial Management, Business valuation and Financial Modeling, Strategic cost Management & Financial Reporting

Research Interest: Portfolio Management, Merger and Amalgamation, Financial structures & NPA Management

Consultancy work Experience:

- Consultant to various companies for financing and budgeting, Consultant for tax planning

Administrative Experience:

- Syllabus preparation and updating courses for MBA & PGDM
- Member in different financial committee and preparation of Budget, preparation of Fee structure etc.
- Subject Coordinator for PGDM programme in RCM
- Section coordinator in RCM
- Exam Supervisor in University examinations
- Examination Superintendent in BPUT Examinations
- Question Setters for Utkal University, Centurian University and North Orissa University
- Examiner and evaluator for various Finance related papers for different universities
- Organizer of B-school meets

FDP/Workshop Attended

- MDP on “**Spirituality for Performance Excellence**” organized by RCMA, Bhubaneswar held on 6th -7th October, 2012
- SDP on “**Enhancing Managerial Effectiveness through Training and Development**” organized by BIITM, Bhubaneswar from 27th June to 7th July, 2012
- FDP on “**Learn to Teach and Teach to Learn**” organized by ISTD Odisha Chapter in association with RCMA, Bhubaneswar on 17th April, 2012
- Staff Development Programme on “**Emerging Issues in 21st Century Management Revolution**” Organised by Biju Patnaik Institute of Information Technology & Management Studies, Bhubaneswar from 29th July to 11th August, 2010.
- Workshop on “**Research and Data Analysis Using SPSS 18.0 for Managerial Decisions**” organized by RIMS in collaboration with SPSS South Asia held on 24th July, 2010.
- Faculty Development Programme on “**Recent Development in Teaching, Training and Research in Canadian B- Schools**” organized by Regional College of Management, Bhubaneswar on 13th February, 2010.
- FDP during 21 July 2008 to 04 August 2008 conducted by DRIEMS Business School, Cuttack and sponsored by **AICTE, New Delhi**.
- Faculty Development Programme on “**New Age-HR Interventions**” organized by IMIS, Bhubaneswar during 25th June – 7th July 2007.
- FDP during 09 July 2007 to 21 July 2007 conducted by *Srusti Academy of Management, Bhubaneswar* and sponsored by **AICTE, New Delhi**.
- Workshop on “**Indian Share Market – Nuts and Bolts**” during 04 November 2006 to 05 November 2006 conducted by **IIT, Kharagpur**.
- Workshop on “**Case Development and Case Method**” for MBA Faculties at IBCS, Bhubaneswar during 16th – 17th September 2006.
- Faculty Development Programme on “**Academic Excellence in Management**” organized by Academy of Management Studies, Bhubaneswar during 26th June –11th July 2006 sponsored by **AICTE, New Delhi**.

Seminar/Conference Participation

- National Seminar on “**Strategic Measures for Economic Sustainability and Innovations**” organized by KIIMS, Cuttack on 18th May 2013
- International Management Conclave 2011 on “**Strategic Resource Management**” Organized by KIIMS held on 3rd-4th December, 2011.
- National Seminar on “**Entrepreneurship: Innovations & Strategy**” Organized by Rajdhani College of Engg. and Management, Bhubaneswar held on 26th -27th July, 2011.

- Eastern Regional Convention and National Conference on **“Leveraging HR for Global Competitiveness”** organized by Bhubaneswar chapter of ISTD in association with RCMA, BBSR and AIMS held on 23rd April, 2011.
- International Management Seminar on **“International Market at Crossroads: Strategic Dimensions & Directions”** organized by DRIEMS, Cuttack held during 24th – 25th April, 2009.

Seminar/ Workshop/ Conference/ FDP/MDP Conducted:

- FDP on “Learn to Teach and Teach to Learn” in RCM on 17th April, 2012
- ISTD Young Talent Award for SIP – 2012 in RCM on 25th November, 2012
- 23rd AIMS Management Conference 25th -27th August, 2011

Research & Publication work:

National Journals

- Sundaray, B. K., and Rout, B,. “Merger and Acquisition: Proactive HR Issues and Strategies”, Personnel Focus-Quarterly journal of NIPM UTKAL CHAPTER, Jan-March, pp14-20.
- Sundaray, B. K., and Rout, B, (2011), “Improving Organisational Performance through Human Resource Management Practices”, *Siddhant- A Journal of Decision Making*, Vol. 11, Issue 3, pp. 251-257.
- Rout, B. and J.Khan,(2006), “Corporate Social Responsibility- A Historical Perspective”, Proceedings of National Management Seminar on Corporate that Care- Truth or Myth, organized by DRIEMS B School, Cuttack.
- Rout, B, B Sundaray, B. K.. and Majhi, P. R. (2011), “Women Entrepreneurship: Issues & Challenges”. In Nanda, C.S. & Lenka, T. (Eds), *Entrepreneurship: Innovations & strategy* (ISBN: 978-93-5051-307-1), Himalaya Publishing House, pp. 142-148.

B. Seminar/Conference Proceedings

- “JIT-A Technological Innovation to Production” at National Management Seminar on Technology and Innovation as a Source of Sustainable Competitive Advantage, organized by DRIEMS B School, Cuttack on 30th April 2006.
- “The Indian Debt Capital Markets- Small Investors Perspective” at National Seminar on “Emerging Trends in Financial Services: Post Globalize Scenario by Srusti Academy of Management, Bhubaneswar on 21st – 22nd December 2007.

C. Publication of Books

- Book on *“Financial Management”* by HP Publication as co-author.
- Book on *“Working Capital Management”* by HP Publication as co-author

Hobby: cricket, listening music