

Profile

Work Experience: 15 Years + at P.G. Level (MBA, MCA, M Tech & Ph. D)

- **Regional College of Management Autonomous (RCMA), Bhubaneswar: November 2013 to till date:** Working as a professor and Associate Dean in Research and Consultancy in Management.
- **Kushagra Institute of Information and Management Science (KIIMS), Cuttack: November 2012 - 2013:** Working as a professor and Dean Academics in Management.
- **Regional College of Management Autonomous (RCMA), Bhubaneswar: October 2008 - 2012:** Working as a professor in Management.
- **College of Engineering Bhubaneswar (CEB): September 2006 – October 2008:** Working as an Assistant professor in Management.
- **Institute of Business and Computer Studies (IBCS), Bhubaneswar: July 2005 – September 2006:** Working as an Assistant professor in Management.
- **Academy of Management Studies (AMS), Bhubaneswar: July 2003 – July 2005:** Working as a Sr. Lecturer in Management.
- **Nilachal Institute of Computer Science (NICS), Bhubaneswar: May 2000 – May 2003:** Working as a lecturer in Master in Computer Application.

Teaching Interest: Quantitative Methods, Operations Research and Management, Productivity Management, Research Methodology, Financial Derivative, Investment and Financial Risk Management, Logistics and Supply Chain Management, TQM & Six-Sigma, Project Management and Appraisal and Soft Computing.

Research Interest: Advanced Operations Management and Research, Simulation & Modeling, Logistics and Supply Chain and TQM & Six-Sigma, Financial Derivative and Investment & Risk Management.

Consultancy work Experience: 5 Years

Administrative Experience: 14 Years

- Associate Dean Research and Fellow Program, RCMA.
- Dean-Academics in Management, KIIMS.
- Associate Dean Research and Fellow-Program, RCMA.
- Program Coordinator in Logistics and Supply Chain Management, RCMA.

- Head of the Department and Head Examination –MBA, CEB and RCMA.
- Course Coordinator, Department –MBA & MCA, NICS and AMS.

Seminar/ Workshop/ Conference/ FDP/MDP attended: 20 Attended

Seminar/ Workshop/ Conference/ FDP/MDP Conducted: 5 Conducted

Seminar:

- National Seminar on Entrepreneurship: Innovations & Strategy at RCEM, Bhubaneswar on 26th -27th July, 2011.
- A multi-level Training Program for Management and Engineering Students, Eastern Regional Convention of ISTD and National Conference on “Leveraging HR for Global Competiveness” 23rd April, 2011.
- Seminar on Management and Leadership in Twenty First Century, Regional College of Management, Bhubaneswar, 18th March 2010.
- Seminar on Career prospective in Aviation Management, Regional College of Management, Bhubaneswar, 10th March 2010.
- Seminar on Women Empowerment in Twenty First Century on the occasion of centenary year of International Women’s Day, Regional College of Management, Bhubaneswar, 6th March to 8th March 2010.
- International seminar on “Knowledge Management in High Skies” Regional College of Management, Bhubaneswar, 31st October 2009.
- International seminar on “International Accreditation for Indian B-schools” Regional College of Management, Bhubaneswar, 31st August 2009.
- Seminar on “Self-Motivation for Leadership” Regional College of Management, Bhubaneswar, 24th July 2009.
- National Seminar on “Global Financial Market Turmoil and its Impact on Indian Economy, Regional College of Management, Bhubaneswar, 23rd May 2009.
- Seminar on “Summer Internship program” Regional College of Management, Bhubaneswar, 30th April 2009.
- National Seminar on “Structural changes in market dynamics”, Rajdhani College of Engineering & Management, Bhubaneswar, May 2008.
- International Seminar on “Service centric strategy an elixir through dynamic disequilibrium in the Market”, Hotel presidency, Bhubaneswar, April 2008.
- National Seminar on “Financial Engineering”. Hotel Presidency, Bhubaneswar, December 2006.

- National Seminar on “Emerging Trend in IT Enable Management”, IMIT Cuttack, April 2005.
- National seminar on “Leadership skills for corporate Governance”, Hotel Marrion, January 2005.
- International Seminar on “Global Partnership in Emerging Area”, Hotel Swasti Plaza, August 2004.
- National Seminar on “ISO 9000 & TQM”. Hotel Prachi, Bhubaneswar, June 1999.

Workshop / Conference

- National Conference on Leveraging HR for Global Competitiveness, ISTD Bhubaneswar Chapter in association with RCMA and AIMS 23rd April 2011.
- The National Workshop on “Statistical Techniques and Official Statistics” Utkal University, 3rd October, 2010
- National Conference on “Facilitating Organizational Excellence: The Role of Training and Development”, 29th and 30th April 2010.
- Workshop on “Re-Engineering Attitude” Regional College of Management, Bhubaneswar, 22th April 2010.
- Workshop on “New Age HR Interventions” Regional College of Management, Bhubaneswar, 28th April 2009.
- A 2 days Workshop on “Research Methodology”, IBCS, Bhubaneswar, June 2005.
- National Conference on “Emerging Trend in Business Administration”, Hotel Presidency, March 2005.
- National Workshop on “ World Population-2004” in the area of Colloquium on Quality of life, Utkal University, September 2004.

FDP

- SDP on Business Excellence in Total Quality Management (TQM), Sponsored by AICTE, 20th June to 2nd July 2011, Institute of Science and Management (ISM), Ranchi.
- FDP on Aviation Management, Regional College of Management Autonomous, 13th February, 2010.
- FDP on “Case writing, Case analysis and Case method of Teaching” Regional College of Management, Bhubaneswar, 6th -8th August 2009.
- FDP on “Emerging Trends in Management”, Sponsored by AICTE”, AMS, Bhubaneswar, 26th June to 8th July 2006.

Research & Publication work: 25 (International – 10 & National – 15)

- A finite horizon exponential inventory replenishment with bi-level storage, International Journal of Statistics and Systems, Vol: 03 Issue: 02, December 2008.
- A Framework of Supply to Demand Chain Management in Today's Operations, Accepted and Presented in the National Seminar on Structural changes in Market Dynamics at RCEM, Bhubaneswar on 3rd May, 2008.
- A multi-level Training Program for Management and Engineering Students, Selected for Training and Development Journal, 2011.
- A note on an inventory replenishment policy for deteriorating items under inflation in a stock dependent consumption market with shortage, Journal of Statistical Studies Bangladesh, Vol: 21, pp: 25-32, 2001.
- A note on the optimal property of net-worth in an inventory problem, Sankhyikee: A Journal of Statistics, Utkal University, Vol: 8, pp: 11-17, 2003.
- An EOQ Model with process reliability considerations, Journal of the Operational Research Society, UK, and Vol: 54, pp: 549-554, 2002.
- An inventory model of items with conditional credits under trended demand and Weibull deterioration, Journal of the Kerala Statistical association, Thiruvananthapuram, Vol: 12, pp: 29-40, 2001.
- An inventory replenishment policy for time dependent items in a market under conditions of permissible deliveries in payments, Journal of Statistical Studies Bangladesh, Vol: 20, pp: 67-64, 2000.
- Enterprise Resource Planning: A Prospective to new industrial Business, Accepted and presented in the International Seminar on Management Colloquium-2008 in DRIEMS, at Hotel Presidency on 29th April, 2008.
- EOQ model with multi product substitution, Modified Version has been sent to European Journal of Operations Research, July, 2011.
- Financial time series modeling with random iterated neural network and lazy learning, National Conference on Data Mining and it's Applications – Vol: 1 pp: 216-219, 2008.
- Green Supply Management: An Integrated Theoretical Framework (Integrating Suppliers into Environmental Management Process), Siddhant -A Journal of Decision Making, Vol-10, Issue-4, October-December 2010.
- Importance of simulation for portfolio credit risk in financial management, National Conference on Data Mining and it's Applications – Vol: 1 pp: 242-246, 2008.
- India's Economic Growth and The Role of Foreign Direct Investment, Journal of RJ Business Review, and Vol: 2, pp: 8-13, 2009.
- Multi-Item inventory problem with staggering, Communicated to Journal of Statistical studies, Bangladesh, March, 2011.

- Social skills training: A Cognitive approach, Training and Development Journal, Vol-1, pp: 44 – 58, 2010.
- The knowledge dimension: An alternative approach to innovation management, Communicated to Siddhant -A Journal of Decision Making, July 2011.
- Time dependent inventory model with permitted deliveries, Sankhyikee: A Journal of Statistics, Utkal University, Vol: 6, pp: 5-11, 1999.
- Time points in a deteriorating inventory model with dependent demand, Sankhyikee: A Journal of Statistics, Utkal University, Vol: 7, pp: 25-34, 2000.
- What is Financial Engineering, Journal of RJ Business Review, and Vol: 2, pp: 15-18, 2008.
- Women Entrepreneurship: Issues & Challenges, National Seminar on Entrepreneurship: Innovations & Strategy at RCEM, Bhubaneswar on 26th -27th July, 2011.

Books Published: 03- Published, 03- in Press

- Business Research Methods, Himalaya Publishing House, New Delhi ISBN: 978- 93-5024-743-3, 2011.
- Research Methodology, Himalaya Publishing House, New Delhi ISBN:978-93- 5024-744-0, 2011.
- Research Methodology for Management, Himalaya Publishing House, New Delhi ISBN: 978-93-5024-893-5, 2011.
- Project Management and Appraisal , Himalaya Publishing House, New Delhi (In Press)
- Operations Management, Vikash , New Delhi (In Press)
- Business Statistics with Excel and SPSS, Vikash , New Delhi (In Press)

Professional Achievements:

Resource Person:

- UGC Sponsored Workshop on Research Methodology, PG Department Utkal University, Bhubaneswar, March 2013.
- AICTE Sponsored Staff Development Program (SDP) on Business Excellence in Total Quality Management (TQM) , 20th June to 2nd July 2011, Institute of Science and Management (ISM), Ranchi.
- MSME, Five Days Work Shop on Logistics and Supply Chain Management, Govt. of Odisha, March 2011.

Research Project undertaken:

- Women Empowerment Constraints in Tribal Area: A case Analysis of Northern Odisha, UGC 2 Years, 2013-15.
- Employability through Industry-Institute Interface, AICTE, 2 Years, 2006-08.

Reviewer (Journals and Books):

- Operational Research Society UK, Palgrave Mac-Millan Journals.
- Journal of R J Business Review.
- Production and Operations Management, TMH Pvt. Ltd.
- Research Methodology, TMH Pvt. Ltd.

Award Received:

- Best Research Paper Award in National Conference on “**Facilitating Organizational Excellence: The Role of Training and Development**”, 29th and 30th April 2010. Title: **Social skills training: A Cognitive approach.**
- Doctor of Philosophy (**Ph. D**) Award in April 2003.

Involvement in Professional Activities:

- Appointed as **Expert for Faculty Recruitment and Viva-Vs** for various Management Institute.
- Acted as the **Centre Supervisor** for University Examination.
- Approved **Guide** for the Management and other discipline research Students in BPUT, Utkal and Other University.
- Appointed as **Question Setter and Script Evaluator** for Management and other Program for various Universities.
- Appointed as **Chief Examiner** for Management and Engineering Program.
- **Guiding Project work** of the Management students pursuing MBA, IMBA, and PGDM from BPUT, UTKAL and Other University.
- Involved as **Judge** in several competitions, conducted by Several Organizations.

Professional Memberships : ISTE Life Member – LM 37781

Hobby : Writing Story , Listing Music