

REGIONAL COLLEGE OF MANAGEMENT, BHUBANESWAR

FACULTY PROFILE



01. Name : Pritam Pal
02. Father's Name : ShriPrabir Pal
03. Mother's Name : Mrs. Arati Pal
04. Address (Res.) with Phone No. : 43/A, Saheed Nagar , Bhubaneswar -751007
Mobile- 9937020043
05. Address (Per.) with Phone No. : Same as above
Mobile-
06. Email ID : pritam@swashglobal.com
07. PAN Number : ADYPP5349J
08. Date of Birth : 30/03/1977
09. Sex : Male
10. Caste (Gen/OBC/SEBC/ST/SC) : General
11. Religion : Hindu
12. Nationality : Indian
13. Marital Status : Married
14. Academic Qualifications (From High School onwards):

Exam. Passed	Board/University	Year of Passing	Class / Divn.	% of Marks	Regular/ Distance	Area of Specialization
Matriculate	ICSE	1992	1 st class	82	regular	As per ICSE
+2	CHSE	1994	1 st class	72	regular	Electronics
Graduation	Utkal University	2001	1 st class	60	regular	CS
Graduation	BE (CS)	1998	1 st class	78	regular	AI/Robotics

15. Other Qualifications, if any :MC&D,MCSE,CNE,MCTS,MCNS,MSM (UK-NIC),DoE(O,A,B,C), SIME (XIM), IBM As400 specialist

Industry:

5

6

2

Name of the organization	Post held	Pay Scale	Period		No. of Year(s)
			From	To	
United Software Limited	Sr.System Analyst (Media)	20K/m	1995	1997	2
Floret Solution (p) Ltd.	Director	30K/m	1999	2002	3
Shreeram Group of Companies (Global IT optional)	Executive Director	65 K/m	2002	2005	3
ICS Connect Ltd	CEO	1 lK/m	2005	2007	2
Swash Covergence Technologies Ltd	CEO	24 lk/yr	2007	Present	5
Total					15

A. Research:

Research Stage	Title of Work/Thesis	University where the work was carried out	Duration
Thesis	Resource distribution strategy in cloud IT Assets		2
Thesis	Alternate Paas ERP on cloud		2

16. Research Project Carried out:

Title of the Project	Name of the Funding Agency	Duration	Remarks
Multi sector face recognition Algorithm	EFI capital INC, NY,USA	1 yr	
Open Source CMS structuring - Content Management	SIMRAN Funding LLC, DC, USA	6 month	
Customer Relation Program -	EFI capital INC, NY,USA	6 month	

CRM			
Customer Relation Program - CRM	EFI capital INC, NY,USA	6 month	
Security Structure Re- Engineering -Hosted Application	1Connection, LLC, NJ, USA	1 yr.	

17. Seminar/Conference/Symposia/Workshop attended:

Name of the Seminar/ Conference/ Symposia/Workshop	Name of the Sponsoring Agency	Place	Date
WQC Conference Paris -2012	BID, Madrid, Spain	Paris	
Outsourcing World summit	OW Inc., Dc,USA	NY, USA	

Dr. Pritam Pal

2015 A YEAR OF KARMA IN IT

When you look in one direction you draft a vision and define your mission, when the same thing happens with many by your side looking in the same direction and believing in your vision is when it becomes an enterprise. I set out more than a decade back to establish my niche as an entrepreneur today I feel proud to be walking the carpet with my team of 113 people towards a common objective and holding a common dream.

I have already achieved what I ventured towards in the late 90's, I have build leaders who will construct the way for SWASH, who will design a path of innovation and human culture to make a name which is larger than life.

Experience

[SWASH Convergence Technologies Limited](#)

March 2006 – Present (10 years 1 month)India

It is a part of a SWASH Group of companies typically focused on Software Development and IT Services

(Open)1 project

(Open)1 honor or award

(Open)1 recommendation

[Director SWASH Consulting Limited](#)

May 1999 – Present (16 years 11 months)Bhubaneswar

The Group Holding company of SWASH with its focus in Management Consulting and also the primary holding company of SWASH group

[Director SOURCE Initio Knowledge Services Limited](#)

May 2008 – January 2011 (2 years 9 months)

A International Call center and SWASH Group Company leading the ITes Segment with a vision of Executing multiple vertical industries processes in time and absolute Quality

[Managing Director PAL Education Private Limited](#)

2007 – 2011 (4 years)

Initiated and implemented Global School of business in Joint Ventrue with Everon Business India Limited at orissa

CEO ICS Connect Limited

2005 – 2007 (2 years)

SWASH was responsible for the setup of ICS a international contact center of a capacity of 150 seat in New Delhi. On and after the first phase of build operation being complete we stream lined the operations of the company for a period of 5 years just before transfer of management and technology. I worked on behalf of SWASH as the CEO of the company for this period.

Volunteer Experience & Causes

Board Consultant

Shriram Learning & Development Solutions - Shriram Group Of Companies

January 2002 – January 2003 (1 year 1 month)

Opportunities Dr. Pritam is looking for:

Joining a nonprofit board

Skills-based volunteering (pro bono consulting)

Courses

Xavier Institute of Management

Microsoft Certified Technology Specealist

SIMAP

Independent Coursework

Microsoft Certified Network Specialist

Projects

KEN Cloud Erp 1.0(Link)

Starting January 2010

One of the first integrated ERP Solutions offered as a combined PaaS and SaaS mode. Complies with the fundamentals of CRM (Sales, Servicem marketing), DMS, EAMS, FMS, HRDMS etc.

Languages

Hindi

Oriya

Marathi

Bengali

Education

Delhi University

Doctor of Philosophy (Ph.D.), Computer Science

2009 – 2015

Thesis has been developed on the research and implementation of "Legal Policy Adaptation in Global Cloud Computing Environment"

Xavier Institute of Management

XPGP, Systems

2001 – 2003 *Activities and Societies:* SIMAP (Open)2 courses

Padmashree Dr D. Y. Patil Vidyapeeth

BE (CS), Artificial Intelligence & Robotics

1994 – 1999

St. Josephs High School

ICSE, Computer Science 1982 – 1992

Recognized and awarded among on of the 10 achievers of Odisha by Times of India at bhubaneswar and featured in there coffee table book of "Achievers"

Certifications

Microsoft Certified Solutions Developer (MCSD)

Microsoft, License D991-0954 Starting September 2012

Certified AS/400 Professional

IBM, License 4122587-98-212 Starting November 1998

Microsoft Certified Technology Specialist

Microsoft, License D991-9954 Starting September 2010

Microsoft Cloud Specialist

Microsoft, License E185-1263 Starting February 2013

Dr. Pritam Pal

- A doctorate in philosophy PhD awarded for his research and thesis on “Legal Policy Adaption in Global Cloud Computing Environment” with a decade of experience in System Structure development and Research, Technology (AI) Research, Entrepreneurship, Infrastructure and building successful network market strategies
- Chairman to the versatile SWASH Group of companies being the founder of the principle holding Company SWASH Consulting Private Limited a management consulting company
- Founder and CEO to SWASH Convergence Technologies Limited an 1400 seat ITeS company based out of 2 centers in Delhi (NOIDA and OKHLA Industrial Area) and 1 Center in Mumbai
- President of Source Initio Global Services LLC, a 50 seat Credit Collection and Financial Analytics company based out of Chicago, Illinois, USA
- Founder and Director of SP Infra Development Enterprise Limited a company actively involved in building and developing world class infrastructures cross in the country
- Founder and Director of SOURCE Initio Knowledge Services Limited a 100 seat KPO unit based out of Delhi and Mumbai actively working on Financial Analytics, Bespoke research, business analytics, Back Office Processing and Health Care (RPO)
- Integrating the best technology practices is an in-depth belief in him for enhancing the productivity of organizations
- Visionary and dexterous planning in Project Design and Development are characteristic to his self-image.
- His thrive for gaining knowledge pushed him to achieve professional certifications in being a MCSD (Microsoft Certified Solutions Developer) in 1995, MCSE (Microsoft Certified Systems Engineer) in 1996, MCTS (Microsoft Certified Technology Specialist in 2011, CNE (Certified Novel Engineer) in 1996, IBM AS400 (Certified AS400 Professional) in 2001 and also hone his entrepreneurial skills by undergoing the SIME (XIMB) program in 2000
- “Alternate plan is the only substitute, not failure” is his strongest belief.